

---

# ANNUAL REPORT 2016-17

---

JEFFCO PUBLIC SCHOOLS

[www.jeffcopublicschools.org](http://www.jeffcopublicschools.org)







# JEFFCO PUBLIC SCHOOLS ANNUAL REPORT 2016-17



# CONTENTS

---

Introduction .....	4
Content Mastery .....	6
Civic & Global Engagement.....	14
Communication .....	18
Critical Thinking & Creativity.....	20
Self-Direction & Personal Responsibility .....	24
Administration & Leadership.....	28
Financial Data & Transparency.....	33
District Profile .....	35
Federal & State Reporting Requirements .....	37

---



## INTRODUCTION

---

We are pleased to present the Annual Report to the Community. There was much to be proud of in Jeffco Public Schools this year as our schools continue to provide our students with first-rate educational opportunities, both in and out of the classroom. Throughout this report, you will learn more about the great news and outstanding work happening in Jeffco Public Schools.

Thank you to everyone in Jeffco for your support of our schools. We hope this report illustrates how the investment in public education is paying a substantial return, both by providing an outstanding education for our students and by continuing to improve the quality of life in our community.

# JEFFCO 2020 VISION

Jeffco Public Schools has a long tradition of excellent education. The Jeffco 2020 Vision defines the characteristics of a successful graduate and its corresponding strategic plan sets priorities for the district to provide all students - from Pre-K through 12th grade - the educational experiences necessary to achieve the Jeffco 2020 Vision.

The Jeffco 2020 Vision states, "In order for students to pursue their life goals, by 2020 all Jeffco graduates will be able to successfully apply the following competencies:

- Content Mastery
- Civic & Global Engagement
- Communication
- Critical Thinking & Creativity
- Self-Direction & Personal Responsibility

Throughout this report, you will learn more about the great news and outstanding work happening in Jeffco Public Schools through the lens of the 2020 Vision.



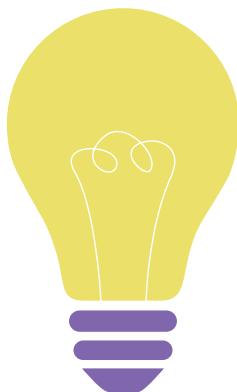
Content Mastery



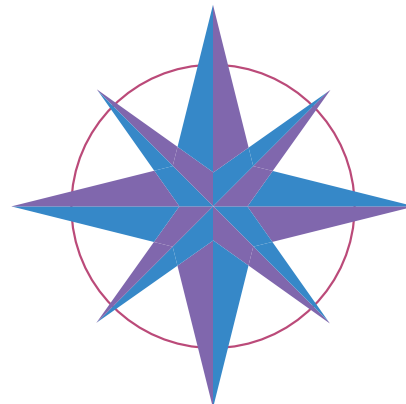
Civic & Global Engagement



Communication



Critical Thinking & Creativity



Self-Direction & Personal  
Responsibility



## CONTENT MASTERY

---



- Academic Confidence
- Apply Content Knowledge & Conceptual Understandings
- Transfer Content Knowledge & Conceptual Understandings
- Demonstrate a Year or More of Growth



## ASSESSMENT

Colorado school districts are assessed using the Colorado Measures of Academic Success (CMAS). This system uses the Partnership for Assessment of Readiness for College and Careers (PARCC) standardized test for English language arts and mathematics. CMAS science and social studies tests are Colorado-developed assessments. Colorado assesses English language proficiency for English Language Learners (ELL) using the Assessing Comprehension and Communication in English State-to-State for English Language Learners (ACCESS for ELLs) test. Colorado also uses the Colorado SAT test in eleventh grade, and the Colorado Preliminary SAT (PSAT) in tenth grade. CDE includes achievement, growth, and performance outcomes from CMAS, ACCESS for ELLs, and CO SAT in the District Performance Framework's annual accreditation process for school districts.

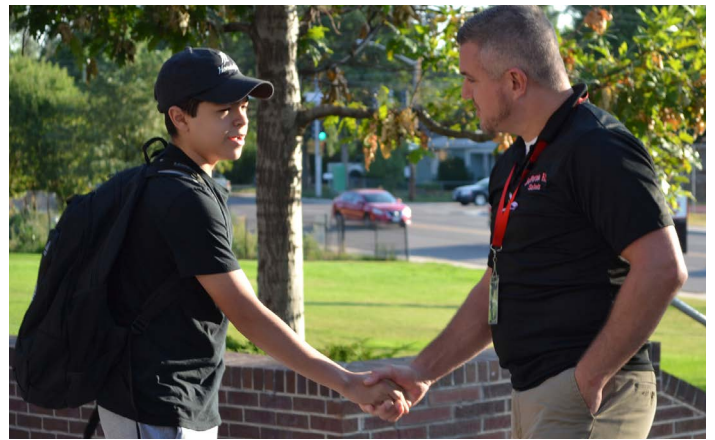
Refer to CDE's [District](#) and [School Dashboards](#) for state assessment results.



# ACCOUNTABILITY

The district is fully accredited by the Colorado Department of Education. In conformance with Colorado law, the district has adopted various accreditation and performance goals. The Colorado Department of Education (CDE) has defined three performance indicator areas key to achieving this outcome: (1) Academic Achievement; (2) Academic Growth; and (3) Postsecondary and Workforce Readiness (high school only).

CDE's District Performance Framework and School Performance Framework reports provide information about the levels of attainment in each of the three key performance indicators. For school districts, the overall evaluation leads to their accreditation. For schools, the overall evaluation leads to the type of plan schools will implement.



The District Performance Framework assigns to each district one of five accreditation categories:

1. **Accredited with Distinction:** The district meets or exceeds statewide performance indicators and is required to adopt and implement a Performance Plan.
2. **Accredited:** The district meets statewide attainment on the performance indicators and is required to adopt and implement a Performance Plan.
3. **Accredited with Improvement Plan:** The district is required to adopt and implement an Improvement Plan.
4. **Accredited with Priority Improvement Plan:** The district is required to adopt and implement a Priority Improvement Plan.
5. **Accredited with Turnaround Plan:** The district is required to adopt and implement a Turnaround Plan.

**Jeffco Public Schools has received the accreditation category of Accredited for the 2016-17 school year.**

The School Performance Framework SPF plan types assigned to schools include the following:

1. Performance Plan
2. Improvement Plan
3. Priority Improvement Plan
4. Turnaround Plan

A complete list of the 2017 SPF ratings for schools is provided [here](#). View the list of Title I schools [here](#).

- On-time graduation rate: 83.5%
- Extended graduation rate: 88.5% (7-year)
- Percentage of highly-qualified teachers: 99.31%

## OVER THE YEAR...



### Three Jeffco Teachers Named Best of the Best for Teaching by *Colorado Community Media*

- Golden: Matt Miller, Shelton Elementary
- Lakewood: Kimberly O'Byrne, Rooney Ranch Elementary
- Westminster: Sue Morgan, Hackberry Hill Elementary



### NAAC Manager Earned Highest Industry Certification

North Area Athletic Complex (NAAC) manager, Sun Roesslein, passed the Certified Sports Field Manager (CSFM) test from the Sports Turf Managers Association. This is the highest certification in the industry. Read more [here](#).



### Normandy Elementary Teacher Received the Presidential Award for Excellence in Mathematics and Science Teaching

Normandy Elementary math teacher, Carrie Jordan, was among the 213 teachers in the nation to receive the Presidential Award for Excellence in Mathematics and Science Teaching. Read more [here](#).



### 22 Jeffco Students Named National Merit Scholar Semifinalists

These academically talented high school seniors have an opportunity to continue in the competition for some 7,500 National Merit Scholarships worth about \$33 million that will be offered next spring. Read more [here](#).



### Devanny Elementary School 2016 National Blue Ribbon Award Winner

Devanny Elementary School was announced a winner of the 2016 National Blue Ribbon Awards, affirming the hard work of students, teachers, and staff at Devanny Elementary toward pursuing the highest academic standards. Read more [here](#).



### Wheat Ridge High School Teacher Named Finalist for Colorado Teacher of the Year

Gifted & Talented teacher, Lisa Lee, was a finalist (top six) for Colorado Teacher of the Year. Read more [here](#).



### **Director of Choice Programming Selected as 2016 O'Rourke Prize Recipient**

Marna Messer, director of choice programming, was selected as the 2016 recipient of the O'Rourke Prize, an annual award given for Distinguished Achievement in Professional Development by Learning Forward Colorado (LFC) and sponsored by Anne O'Rourke. Read more [here](#).



### **Jeffco Public Schools Named a 2017 Best School District in America by Niche**

[Niche.com](#) named Jeffco Public Schools one of its 2017 Best School Districts in America. Read more [here](#).



### **Doral Academy Awarded the Two-Year Colorado Charter Schools Program (CCSP) Grant from CDE**

The total awarded amount was over \$346K, and Doral plans to use these funds to improve the educational environment for their students, including purchasing: art supplies; inventor kits; STEM learning kits; music equipment; P.E. equipment; library books; and providing professional development for staff in arts integration, music, STEM, and P.E.



### **Green Mountain High School Teacher Named APEX Teacher of the Year by Colorado Technology Association**

Chuck Powell, computer science and physics teacher at Green Mountain High School, received the APEX Teacher of the Year award from the Colorado Technology Association. See more [here](#).



### **D'Evelyn Jr./Sr. High School Counselor Named Counselor of the Year**

The Colorado Council on High School/College Relations named Molly Harrington 2016-17 Counselor of the Year.



### **Four Jeffco High School Students Named Presidential Scholar Candidates**

The U.S. Presidential Scholars Program was established in 1964 by Executive Order of the President to recognize some of our nation's most distinguished graduating seniors for their accomplishments in many areas: academic success, leadership, and service to school and community. Read more [here](#).



### **Ken Caryl Middle School Student Selected for the University of Colorado Middle School Honor Band**

Nadia Yanasak was the only Jeffco middle school student to be selected for the University of Colorado Middle School Honor Band. Read more [here](#).



### **Arvada West High School Won First Place for Commentary Writing at the Capitol Hill Press Conference**

Caitlin Danborn, a student at Arvada West High School, won first place for commentary writing at the Capitol Hill Press Conference. This event includes student journalists from all over the Denver metro area. Read more [here](#).



### **Bell Middle School Teacher Named Local Winner of Barnes & Noble My Favorite Teacher Contest**

Science teacher Shelly Baum was selected as the local winner for the Barnes & Noble My Favorite Teacher contest. Read more [here](#).



### **Two Jeffco High Schools Named Gold Medal Schools by U.S. News**

U.S. News released its 2017 Best High Schools Rankings, and two Jeffco high schools were named gold medal schools, as top 15 high schools in Colorado. Read more [here](#).



### **Standley Lake High School's Student Newsmagazine Earns National Journalism Awards**

The editorial staff of *The Lake*, Standley Lake High School's newsmagazine, received many awards at the semi-annual National High School Journalism Convention, put on by the Journalism Education Association and National Scholastic Press Association (JEA/NSPA), recognizing the efforts of specific staff members. Read more [here](#).

# RECOGNITIONS



## JOHN IRWIN SCHOOLS OF EXCELLENCE AWARD RECIPIENTS

The John Irwin award is given to schools that demonstrate excellent academic achievement.

- Bergen Valley Intermediate School
- Bradford Intermediate School
- Bradford Primary School
- Deer Creek Middle School
- Dennison Elementary School
- D'Evelyn Jr./Sr. High School
- Devinny Elementary School
- Elk Creek Elementary School
- Evergreen High School
- Fairmount Elementary School
- Jefferson Academy Elementary School
- Jefferson Academy High School
- Manning Options School
- Marshdale Elementary School
- Meiklejohn Elementary School
- Mitchell Elementary School
- Mount Carbon Elementary School
- Parmalee Elementary School
- Ralston Elementary School
- Ralston Valley Senior High School
- Red Rocks Elementary School
- Sierra Elementary School
- Ute Meadows Elementary School
- West Woods Elementary School
- Westridge Elementary School



## GOVERNOR'S DISTINGUISHED IMPROVEMENT AWARD RECIPIENTS

The Governor's award is given to schools that demonstrate exceptional student growth.

- Bear Creek High School
- Bergen Valley Intermediate School
- Colorow Elementary School
- Columbine Hills Elementary School
- Dennison Elementary School
- Devinny Elementary School
- Elk Creek Elementary School
- Governor's Ranch Elementary School
- Green Mountain Elementary School
- Jefferson Academy High School
- Marshdale Elementary School
- Meiklejohn Elementary School
- Mitchell Elementary School
- Parmalee Elementary School
- Peck Elementary School
- Warder Elementary School
- West Woods Elementary School

## DANIELS FUND SCHOLARS

- Garrick Murath, Conifer High School
- Madison Church, Dakota Ridge High School
- Turner Solheim, Dakota Ridge High School
- Brianna Wheeler, D'Evelyn Jr./Sr. High School
- Julia Kelly, Jefferson Academy High School
- John Prather, Jefferson Academy High School
- Pierce Strasser, Lakewood High School
- Anais Rivera, Pomona High School



# DANIELS FUND

## BOETTCHER SCHOLARS

- Benjamin Powell, Conifer High School
- Shamik Bhat, Golden High School
- Spencer Narowitz, Jefferson Academy High School
- Jon Abrahamson, Lakewood High School
- Troy Jackson, Lakewood High School
- Dakota Kisling, Lakewood High School



## NATIONAL MERIT \$2500 SCHOLARS

- Shamik Bhat, Golden High School
- Caleb Izmirian, Bear Creek High School
- David Blair, Columbine High School
- An Li, D'Evelyn Jr./Sr. High School



**NATIONAL MERIT  
SCHOLARSHIP PROGRAM**



## CIVIC & GLOBAL ENGAGEMENT

---



- Leadership
- Cultural Proficiency
- Civic Responsibility
- Advocacy for Others



## OVER THE YEAR...



### **Mitchell Elementary Principal Received ESGR Patriot Award**

Mitchell Elementary Principal Samantha Hollman received the ESGR Patriot Award. ESGR, a Department of Defense program, was established in 1972 to promote cooperation and understanding between Reserve Component Service members and their civilian employers and to assist in the resolution of conflicts arising from an employee's military commitment. Read more [here](#).



### **Carmody Middle School Staff Work to Create a Positive School-to-Home Connection**

Carmody Middle School staff set out to visit the homes of incoming seventh- and eighth-graders. The activity was expected to build better connections with students and their families. Read more [here](#).



### **Pennington Elementary Recognized as a National PTA School of Excellence**

Pennington Elementary was recognized as a National PTA School of Excellence for the 2016-2018 school years. Read more [here](#).



### **Centura Health & Yoobi Partnered with Emory Elementary to Provide Students School Supplies**

Centura Health partnered with Yoobi, the maker of colorful, vibrant school supplies, to provide over 650 students at Emory Elementary with a backpack of goodies. Read more [here](#).



### **Two Roads Charter School Received Facelift Thanks to Donation from Lowe's of Westminster**

Two Roads Charter School's elementary wing received a much-needed facelift thanks to a whole lot of collaboration and one very generous donation. Read more [here](#).



### **Arvada High School Opens Resource Room for Students & Families**

Arvada High School Family Engagement Liaison Lisa Fields converted a classroom to a resource site, where students and their families can come and get anything from a new backpack to a new pair of tennis shoes. Read more [here](#).



### Wheat Ridge HUB Opened at Stevens Elementary School

The opening of the new Wheat Ridge HUB at Stevens Elementary School provided resources for families in need, such as clothing, food, hygiene products, case management assistance, and guidance on community resources that may benefit them. Read more [here](#).



### Chatfield High School Students Help Make-A-Wish Colorado® Grant Six-Year-Old's Wish

Chatfield High School students showed their compassionate side when six-year-old Olivia was granted a wish from Make-A-Wish Colorado®. Read more [here](#).



### Inaugural Cans Around the Campus Nets More Than 5,000 Pounds of Food

The first joint food drive, Cans Around the Campus, put on by Jeffco Public Schools was a great success. Read more [here](#).



### Literacy, Art & Dropout Prevention: Jeffco Schools Foundation Made a Difference

Since 1983, the [Jeffco Schools Foundation](#) has been a non-profit home for programs that support many Jeffco students. Read more [here](#).



### Jeffco's Summer Food Service Program Provided More Than Just a Meal

While summer school was in session, something else brought community members—old and new—to area schools thanks to the Summer Food Service Program. Read more [here](#).

# RECOGNITIONS

## MILITARY ACADEMY APPOINTMENTS

### United States Air Force Academy

- Natalie Holley, Evergreen High School



**U.S. AIR FORCE  
ACADEMY**

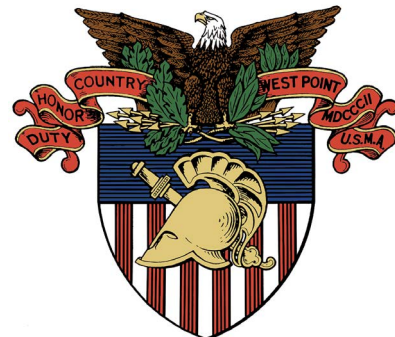
### United States Military Academy at West Point

- Andrew Efaw, Lakewood High School
- Jonah Staton, Standley Lake High School



### United States Naval Academy at Annapolis

- Phillip Gustafson, Chatfield High School
- Dante Potter, Green Mountain High School





## COMMUNICATION

---



- Situational Awareness
- Collaboration & Teamwork
- Conflict Management
- Communication with Clarity & Purpose
- Interpersonal Skills

## OVER THE YEAR...



### Edgewater Elementary Sixth-Grader Placed 8th at the National Spanish Spelling Bee

Paola Carrera, a sixth grade student from Edgewater Elementary, placed 8th in the nation at the National Spanish Spelling Bee in San Antonio. Read more [here](#).



### Foster Elementary Fifth-Grader Wins CAFE's Proud to Be Bilingual Essay Contest

Every year, schools across the state participate in CAFE's (Colorado Association for Bilingual Education) Proud to Be Bilingual essay contest, and this year's first place winner was Gabriela Kline, a fifth-grade Dual Language student from Foster Elementary. Read more [here](#).

## SAFETY & SECURITY



Jeffco Public Schools is committed to protecting the safety and well-being of our students and staff. We understand that students learn best when they can attend classes in a secure and welcoming environment. Jeffco's security staff work twenty-four hours a day protecting our schools. Jeffco Public Schools Security and Emergency Management Department utilizes acknowledged best practices to protect Jeffco schools. The department has a multifaceted approach focusing on security, policies, procedures, people, and technology. They also call upon law enforcement and the mental health community to strengthen efforts.

### Safe2Tell

Jeffco Public Schools has a partnership with [SAFE2TELL®](#), which is designed to help students anonymously report any threatening behavior that endangers themselves, their friends, their family, or the community.



### District Safety Plan

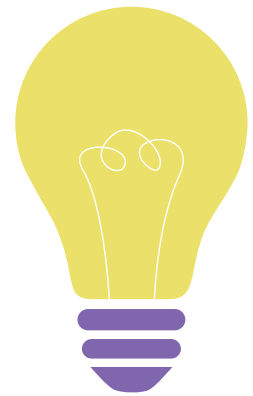
The district's Safety Plan identifies security programs and measures that focus on prevention, intervention, and crisis response. The [School Safety Plan](#) is designed to be used by school principals to create safe and respectful school environments. Learn about the [Standard Response Protocol](#) for responding to school emergencies.





## CRITICAL THINKING & CREATIVITY

---



- Growth Mindset
- Higher Order Questioning & Inquiry
- Problem Identification & Problem Solving
- Risk-Taking & Imaginative Thinking
- Creative Solution Finding

## OVER THE YEAR...



### Two Jeffco Robotics Teams Perform Well at Rocky Mountain B.E.S.T. Robotics Competition

Ralston Valley High School's robot, Ralph, won the robotics game, finished first in the all-encompassing B.E.S.T. award, and took home the founder's award for creative design. Read more [here](#).



### Electrifying Energy Conservation at Jeffco Public Schools

Twelve schools competed to see who could save the most electricity during a month-long energy saving event known as the ReNew Our Schools competition. Read more [here](#).



### Rooted in Hope - Wheat Ridge High School STEAM project

With the help and guidance of STEAM instructor Andy Yutzy, Wheat Ridge High School STEAM students designed what they hope will be a magnificent bit of inspiration for cancer patients and their families near Lutheran's Cancer Infusion Center. Read more [here](#).



### Arvada High School Students Compete in Congressional App Challenge

Elaine Hill's programming classes participated in the national Congressional App Challenge, creating mobile apps to help new students find their lockers. Read more [here](#).



### West Woods Elementary Wolves Robotics Team Competed in the FIRST Lego League State Championship

The West Woods Wolves' hard work, passion, and dedication were evident as the team comprised of fourth-, fifth-, and sixth-graders earned the coveted second place Champion's Award. Read more [here](#).



### Bell Middle School Students Highlighted in *The Denver Post* for Golden Library's Girls in STEM Competition

Golden Library hosted a STEM Girls program where members of Bell Middle School's Girls iSTEM Club hosted science-based crafts and activities for kids of all ages. Read more [here](#).



### **North Arvada Middle School Technology Students Association Competed at TSA State Conference**

The team won 30 medals, including first place in Tech Bowl, first place in Technical Design, and second place in Challenging Technical Issues, Chapter Team, Children's Stories, Silent Movie, and Video Game Design. Read more [here](#).



### **Conifer High School's DECA students Competed in the State DECA Competition**

Conifer High School had 39 DECA students qualify to compete and had an incredibly successful competition. Read more [here](#).



### **Jeffco High School Students Launched New Mobile App**

Standley Lake High School senior Beck Halbeisen and his business partner, Pomona High School senior Vincent Rowe, launched a new mobile app to help get ineligible drivers and their car home in one trip. Read more [here](#).



### **Wheat Ridge High School's STEM Engineering Team Participated in NASA's 2017 Human Exploration Rover Challenge**

The teams competed for the fastest time operating rover vehicles, which they designed and built themselves, across a tough obstacle course meant to replicate the surface of the moon and planets like Mars. Read more [here](#).



### **Warren Tech Students Perform Well at 2017 HOSA Competition**

HOSA is an international student organization recognized by the U.S. Department of Education and the Health Science Education (HSE) Division of ACTE. Read more [here](#).





### **Standley Lake High School Teams Took Top Prizes at CU Denver Human Powered Vehicle Competition**

Standley Lake High School's Teams A & B earned first and second places at the CU Denver-sponsored Human Powered Vehicle Competition. The students were all part of Darryl Lusk's STEM engineering class. Read more [here](#).



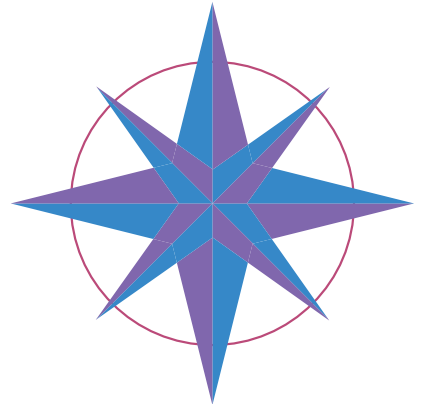
### **Warren Tech Students Competed in Shell Eco Marathon**

An ambitious group of young inventors from Warren Tech (Green Mountain High School and Wheat Ridge High School) competed against more than 1,000 students from across the Americas to see which team could go the furthest distance on the least amount of fuel. Read more [here](#).



## SELF-DIRECTION & PERSONAL RESPONSIBILITY

---



- Health & Wellness
- Reflective Thinking
- Goal Setting & Monitoring
- Self-Regulation & Personal Accountability
- Perseverance & Resiliency
- Self-Advocacy

## OVER THE YEAR...



### **Pomona High School Brightens Up Their Cafeteria with Energy-Saving Solatubes**

Pomona High School had some major work done in their cafeteria. Six solatube skylights were installed to provide natural light to the space. Read more [here](#).



### **Witt STEM Elementary Received the "Let's Move! Active Schools" National Award**

This prestigious award celebrates a school's commitment to providing students with a least 60 minutes a day of before-, during- and after-school physical activity. Read more [here](#).



### **Meiklejohn Elementary Named the Rookie of the Year 2015-16 by the American Heart Association**

The school community supported and celebrated heart healthy month during February 2016 through Jump Rope For Heart. Read more [here](#).



### **Double Duty Classes: Students Earn College AND High School Credit**

Jeffco students in ninth through twelfth grade have the opportunity to earn college credit at community colleges and credit toward high school graduation at the same time through the Concurrent Enrollment Program. Read more [here](#).



### **Martensen's New Mission**

Martensen Elementary closed to students in 2011, but it now serves as a training facility where law enforcement agencies and other first responders have the opportunity to prepare for active shooter situations. Read more [here](#) and [here](#).



### **Partnership with St. Anthony Hospital Provided Jeffco Schools Water Bottle Refill Stations**

Thanks to the generous contribution from St. Anthony Hospital, eight Jeffco schools now have water bottle refill stations to help keep students and staff hydrated. Read more [here](#).



### **Sierra Elementary Raised \$15,736.35 in Life-Saving Donations for the American Heart Association**

Sierra Elementary participated in Jump Rope for Heart for the first time this year, and it was a great success. Read more [here](#).



### **Jeffco Healthy School Champions**

Peiffer Elementary (Bronze Award), Dunstan Middle School (Promising School Award), and West Jefferson Elementary (Promising Schools Award) were celebrated at Colorado's Healthy Schools Summit for their work to promote health and wellness for their students and staff. Read more [here](#).



### **Students at Lakewood High School Took the 'Lil Mac Pledge to Buckle Up**

Lakewood's chapter of Family, Career, and Community Leaders of America (FCCLA), in conjunction with CDOT and Drive Smart, provided students with a banner, in honor of Li'l Mac (student Mackenzie Forest, who died in a car accident in which a seatbelt would have saved her life), to sign and pledge to buckle up every time they get into a vehicle.



### **Jeffco High School Students Explore Sources of Strength**

"What are the things, people, and activities that give you strength? Things that help you get through hard times?" A diverse group of high school students and teachers at Wheat Ridge High School pondered these questions. Read more [here](#).



### **Hutchinson Elementary Environmental Club Received a 2017 Defender of the Planet Youth Award**

The Hutchinson Elementary Environmental Club received a 2017 Defender of the Planet Youth Award from the Lakewood City Council for their efforts to organize an Earth Day Eco Fair.



### **Chatfield High School Student Recognized for Community Service Efforts**

Chatfield High School junior Ashley Berry is an internationally recognized anti-bullying and mental health advocate continuing to gain recognition for her community service efforts. Read more [here](#).



### One Unforgettable Night for Jeffco Wrestling

Several Jeffco teams and individuals shined at 2017 Colorado State Wrestling Championships. Read more [here](#).



### Jeffco Hero Awards

The Jeffco Schools Foundation honored students and teachers of extraordinary character, leadership, and strength. Learn more about the honorees at the links below.

- [Julie Berg](#)
- [Carol Degenhart](#)
- [Maria Flores](#)
- [Bryan Halsey](#)
- [Annalise Kendrick](#)
- [Amanda Lopez](#)
- [Oscar Lopez](#)
- [Dante Potter](#)
- [Scott Ramsey](#)



# ADMINISTRATION & LEADERSHIP

---

## SUPERINTENDENT

Superintendent Dan McMinimee joined Jeffco Public Schools on July 1, 2014. He has spent his professional life (26 years) devoted to public education and working on behalf of students and staff. His early roots are in Jeffco where he attended Hackberry Hill Elementary School. McMinimee is a graduate of Adams State College (BA) and Oregon State University (EdM). Additionally, he has successfully completed 54 hours of postgraduate coursework in the Administrative Certificate program at Portland State University and the Educational Leadership Program at CU-Denver. McMinimee has experience as a teacher, coach, assistant principal, athletic director, principal, and district-level administrator working at all levels K-12.

In January 2017, the Board of Education voted unanimously to begin a search for a new superintendent, as Dan McMinimee's contract ended June 30. The search firm, Ray and Associates, conducted a national search for the position, resulting in 69 applicants. Community meetings and an online survey helped the firm and Board of Education craft a profile for the position. Eleven applicants that met the job qualifications and profile were presented to Board members; they chose to interview six. Applicant information was kept confidential to foster the deepest, most qualified pool of candidates possible. In May, the Board announced it has selected Dr. Jason Glass as the sole finalist for the position.



Dr. Jason Glass is the incoming superintendent and chief learner of Jeffco Public Schools.

Previously, Dr. Glass served as the superintendent of Eagle County Schools, establishing a vision based on international benchmarking and an accompanying comprehensive strategic plan. Dr. Glass served as Iowa's director of education after being appointed by Governor Terry Branstad, serving as the state's chief state school officer and leading a successful education reform effort that culminated in landmark legislation signed into law in 2013.

Prior to serving in Iowa, Dr. Glass was the senior director of human capital strategy with Battelle for Kids. Before joining Battelle, Dr. Glass served as the director of human resources with Eagle County Schools. Dr. Glass has also worked as Eagle County Schools' director of research and assessment, as vice president of quality ratings with Qualistar Early Learning, held several posts with the Colorado Department of Education, and worked as a university instructor and high school teacher in Kentucky.

In December 2016, Dr. Glass was appointed to the National Board of Education Sciences board of directors by President Barack Obama.

Dr. Glass holds a bachelor's degree in political science and two master's degrees from the University of Kentucky, in education and political science. He holds a doctorate in education from Seton Hall University.

# BOARD OF EDUCATION

The Jefferson County Board of Education is the policy-making body of the school district. The Board is composed of five members elected to alternating four-year terms. The Board is responsible for educational planning and evaluation, staffing and appraisal, school facilities, financial resources, and communication. The Board acts as a court of appeal for staff members, students, and the public on issues involving board policy or implementation of that policy.



**Ron Mitchell**  
District 5  
President



**Ali Lasell**  
District 3  
1st Vice President



**Susan Harmon**  
District 2  
2nd Vice President



**Amanda Stevens**  
District 4  
Secretary



**Brad Rupert**  
District 1  
Treasurer



## ADVISORY COMMITTEES

Jeffco Public Schools could never achieve its mission without the strong support of the community and volunteers. Volunteer groups do everything from working in classrooms to serving on advisory committees. Thousands of people unite each year to give their time to ensure Jeffco students receive a great education.

### AUDIT COMMITTEE

The Audit Committee's primary purpose is ensuring the Board of Education is fulfilling its fiduciary responsibilities. The committee monitors the district's financial reporting process and internal control systems; recommends the district's independent auditors; reviews and appraises the work of auditors; and coordinates with the Financial Oversight Committee to review, assess, and analyze impacts of proposed financial management policy and process changes. Learn more about the committee [here](#).

### CAPITAL ASSET ADVISORY COMMITTEE

The Capital Asset Advisory Committee's purpose is to monitor the planning of capital needs and the implementation of capital programs, which may include future bond programs. Learn more about the committee [here](#).

### COMMUNITY DIVERSITY ADVISORY COMMITTEE

The Community Diversity Advisory Council includes parents, staff, and community members who offer advice and support to the district in creating an inclusive environment and improving educational outcomes for diverse learners. Learn more about the committee [here](#).

### FINANCIAL OVERSIGHT COMMITTEE

The primary function of the Financial Oversight Committee is to assist the Board of Education in fulfilling its oversight responsibilities by reviewing financial reports and other financial information used internally; examining the district's systems of internal controls regarding finance, accounting, legal compliance, and ethics; assessing the business risk of the district; and evaluating the district's auditing, accounting, and financial reporting processes generally. Learn more about the committee [here](#).

## INDIAN EDUCATION PARENT ADVISORY COMMITTEE

The mission of the Indian Education Program is to meet the unique educationally and culturally related academic needs of eligible students. The advisory committee is comprised of district parents and advises the Indian Education Program, assists in planning cultural activities, provides cultural support and insight, and assists in implementing grant goals. Learn more about the committee [here](#).

## SPECIAL EDUCATION ADVISORY COMMITTEE

Special Education Advisory Committee (SEAC) is comprised of parents/guardians, staff, students, administrators, and community members from across the district who provide Jeffco Public Schools with input and recommendations on an advisory basis regarding the needs of students with disabilities. Learn more about the committee [here](#).

## STRATEGIC PLANNING & ADVISORY COUNCIL

The Strategic Planning and Advisory Council is composed of parent representatives from all articulation areas, representatives from JCEA, CSEA, and administrators, as well as citizen and parent leaders from a variety of stakeholder groups. Members act in an advisory capacity on the implementation and evaluation of the Jeffco 2020 Vision Strategic Plan. Members have the opportunity to hear updates on district issues and efforts and provide input on these topics. Learn more about the committee [here](#).

## TECHNOLOGY & DATA PRIVACY ADVISORY COMMITTEE

The Technology and Data Privacy Advisory Committee was created to advise the Board of Education on district technology strategies, systems, and overall data governance. The committee will review the district's technology plan considering alignment with instructional goals and opportunities for technology innovation. Additionally, district privacy policies and practices will be presented to the committee for advisement. The committee encourages continuous improvement of and fosters adherence to district policies, procedures, and practices at all levels. Learn more about the committee [here](#).



## FINANCIAL DATA & TRANSPARENCY

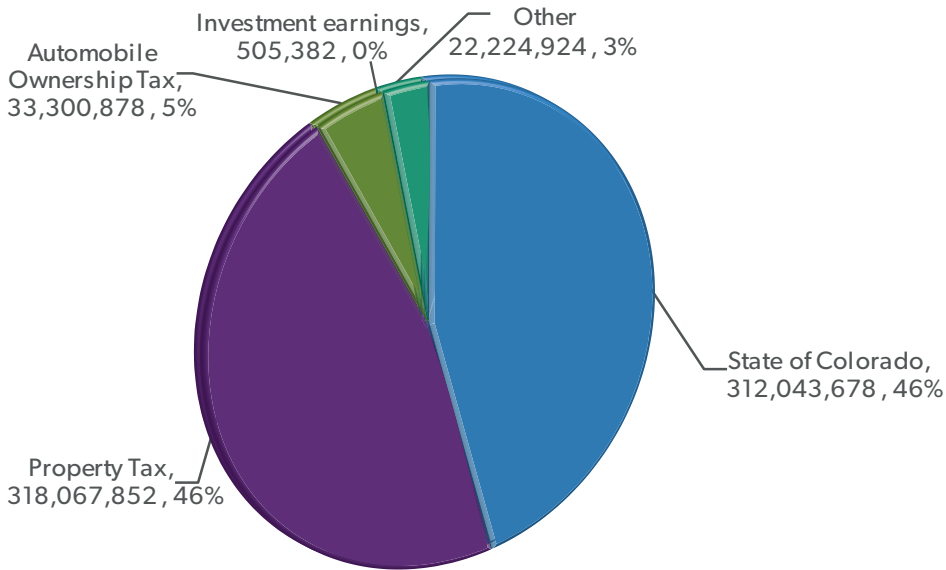
---

Jeffco Public Schools once again faced financial challenges in 2016-17, and was unsuccessful in passing a Bond and Mill Levy Override on the ballot for 2016. The district budget needs well beyond what could be accomplished with the adoption of the 2016-17 budget. While the outlook for K-12 education funding remains uncertain as the state continues to face constraints in balancing the state budget, the district has remained focused on accomplishing its goals and supporting students.

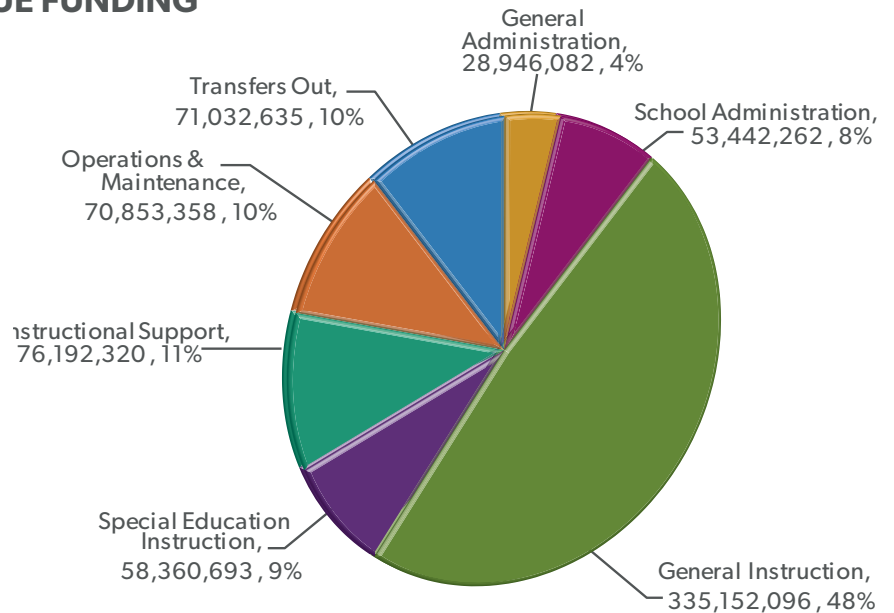
Stakeholders have access to the district's financial information through a searchable, online financial transparency database, as well as the online [Comprehensive Annual Financial Report](#), [annual district budget](#), and [other financial publications and information](#).

Learn more about where the district's funding comes from and how it is spent on the following page.

## YOUR TAX DOLLARS AT WORK



### GENERAL FUND REVENUE FUNDING



### GENERAL FUND EXPENSES

Learn more about the 2016-17 budget by reading the [Dollars & Sense PDF](#).

## TRANSPARENCY

Jeffco Public Schools is committed to providing a clear view of how tax dollars are spent and how the district operates. The district's financial information is consolidated into one webpage to provide even greater financial transparency. Please review the district's financial transparency information [here](#).



# DISTRICT PROFILE

---

## Ethnic Distribution:

- American Indian/Alaska Native - 1%
- Asian & Pacific Islander - 3.25%
- Black - 1%
- Hispanic - 24%
- White - 64%
- Multiple Races - 3.55%

31.5 percent of our students qualify for free and reduced lunch.

The official enrollment count for the 2016-17 school year was 86,361.

## Number of Schools:

- 89 elementary schools
- 3 K-8 elementary schools
- 17 middle schools
- 17 high schools
- 9 option schools
- 19 charter schools
- 1 online school
- 2 outdoor laboratory schools

## Mission:

To provide a quality education that prepares all children for a successful future.

## Values:

- Integrity
- Valuing People
- Teamwork
- Exemplary Performance

## Contact Info:

1829 Denver West Drive, Building 27  
Golden, CO 80401  
303-982-6600  
[www.jeffcopublicschools.org](http://www.jeffcopublicschools.org)



# FEDERAL & STATE REPORTING REQUIREMENTS

---

## Attendance

All schools will have attendance rules which incorporate Jeffco Public Schools' attendance requirements as outlined by district policy. Colorado Revised Statutes (C.R.S.) provide that "every child who has obtained the age of six years on or before August 1 of each year and is under the age of seventeen years shall attend public school for at least" the minimum required hours each school year. The minimum required hours by school level are:

- Half-day Kindergarten – 450 hours
- Full-day Kindergarten – 900 hours
- Elementary school other than kindergarten – 968 hours
- Secondary school student – 1,056 hours

Please note, there are a number of exceptions to these provisions that are contained in the statute and policy. For additional information, please refer to [District Policy JH, Student Absences and Excuses](#).

## Immunization

Each student entering a Colorado school for the first time is required to present a certificate of immunization from a licensed physician, an authorized representative of the Colorado Department of Public Health and Environment (CDPHE), or local health department stating that the student has received immunizations against communicable diseases as specified by Colorado Revised Statutes (C.R.S. 25-4-902). Please note, there are a number of exceptions to these provisions that are contained in the statute. Student immunization information may be accessed through the Colorado Immunization System in accordance with Colorado Department of Public Health and Environment and district protocols.

For additional information, please visit the [CDPHE website](#).

## Civil Rights

The district is committed to providing a safe learning and work environment where all members of the school community are treated with dignity and respect. Consequently, it is district policy that no person shall be excluded from participation in, be denied the benefits of, or be subjected to unlawful discrimination, intimidation, or harassment under any district program or activity on the basis of ethnicity or race, color, religion, national origin, ancestry, sex, sexual orientation, gender identity, genetic information, age, veteran status, or disability. Sexual orientation is a person's orientation toward heterosexuality, homosexuality, bisexuality, transgender status, or perception of the individual's sexual orientation.

Avoiding unlawful discrimination requires the collaborative responsibility of each administrator, supervisor, employee, and student to affirm in actions and deeds the intent and spirit of governing

laws and regulations. Toward this end, the district will assist management, staff, and students to implement the district's good faith intent not to discriminate in the district's employment and educational opportunities.

Students, public, parents, or staff members who believe they have been the subject of discrimination must report the incident immediately in accordance with district policies:

- [District Policy AC, Unlawful Discrimination/Equal Opportunity](#)
- [District Policy GBK, Staff Concerns, Complaints, and Grievances](#)
- [District Policy JI, Student Rights and Responsibilities](#)
- [District Policy JBB, Harassment of Students](#)
- [District Policy KE, Public/Parent Concerns and Complaints](#)

The following contact has been designated to assist the Jeffco Public Schools with its response to complaints of unlawful harassment and discrimination:

### **Student ADA and Section 504 Compliance Officer**

Chief Student Success Officer  
1829 Denver West Drive, Building 27  
P.O. Box 4001  
Golden, Colorado 80401-0001  
Phone: (303) 982-7268

### **Title IX/Employee ADA, Section 504 and EEO Compliance Officer**

Chief Legal Counsel/Executive Director of Legal Services and Employee Relations  
1829 Denver West Drive, Building 27  
P.O. Box 4001  
Golden, Colorado 80401-0001  
Phone: (303) 982-6544



## Sex Offender Registry

Various law enforcement agencies provide sex offender data in order to enhance public safety. Generally, sex offender registries contain information about individuals who have been required by law to register and who are in compliance with the sex registry laws. The Colorado Bureau of Investigation (CBI) maintains a directory of adults convicted of felony sex offenses. This directory may be found on the [CBI website](#). In addition to the CBI registry, you may contact your local police department or your county sheriff's office to obtain a list of registered sex offenders in your city, county, or state.

## Student Data and Privacy

In accordance with the Family Educational Rights and Privacy Act (FERPA) and other applicable law, parents/guardians and students over 18 years of age ("eligible students") are afforded certain rights with respect to the student's education records.

Parents/guardians or eligible students may submit a Request to Review Education Records form, which is located on the [Jeffco Public Schools website](#), to the Student Records Center that identifies the record(s) they wish to inspect.

Parents/guardians or eligible students may submit a Request to Amend Education Records form, which is located on the [Jeffco Public Schools website](#), to the Student Records Center that clearly identifies the part of the record they want to be changed, and specify why it should be changed.

Parents/guardians or eligible students may submit a directory information opt-out designation as communicated on the [Jeffco Connect](#) parent portal.

Parents/guardians or eligible students may opt-out of having student personally identifiable information (PII) disclosed to military recruiters as communicated on the [Jeffco Connect](#) parent portal.

Parents/guardians or eligible students have the right to file a complaint with the U.S. Department of Education concerning alleged failures by Jeffco Public Schools to comply with the requirements of FERPA. The name and address of the office that administers FERPA is:

### **Family Policy Compliance Office**

U.S. Department of Education  
400 Maryland Avenue, SW  
Washington, DC 20202

## Pregnancy Accommodation

Colorado's Civil Rights Division of the Department of Regulatory Agencies has released its [Notice for Employers to Use in Order to be in Compliance with HB 16-1438 \(Pregnancy Accommodations\)](#).

Colorado's pregnancy accommodation law requires employers to provide a reasonable accommodation for an employee, or an applicant for employment, for health conditions related to pregnancy or physical recovery from childbirth, absent an undue hardship.

Additional information on compliance is available through MSEC.

[WWW.JEFFCOPUBLICSCHOOLS.ORG](http://WWW.JEFFCOPUBLICSCHOOLS.ORG)



Jeffco Public Schools  
1829 Denver West Drive  
Building 27  
Golden, CO 80401  
303-982-6500

Jeffco Public Schools has been providing educational excellence for more than 60 years. Our mission is to provide a quality education that prepares all children for a successful future.